

Bedford City School District



STRATEGIC PLAN

2016-2019

Presented by:



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Goal Area 1: Student Success

Create an environment in which all students thrive, grow and excel in the classroom and beyond. The growth and acceleration of students will be supported through academic, experiential, artistic and athletic opportunities to prepare students to be career and college ready.

Target Areas:

1. Expand targeted academic interventions in order to increase student achievement for all students.
2. Invest in research based and evidence based academic strategies to ensure staff is teaching the standards outlined and are maintaining academic rigor.
3. Create and expand individualized college, technical and career tracks – starting in middle school.
4. Progress monitor all students in grades PreK-12.
5. Explore summer opportunities for students in youth sports. Engage and identify students in earlier grades to increase participation.
6. Increase arts opportunities at elementary school level (performing arts, fine arts, etc.).
7. Expand identification and services for all students who are identified as gifted in all state recognized areas.



Goal Area 2: Staff Recruitment, Retention and Development

Develop an environment that supports the recruitment, retention and professional development of a diverse, high-quality staff.

Target Areas:

1. Conduct high-quality professional development for all staff and mentoring to first-year staff. Areas of focus include socio-economic and cultural sensitivity; engagement with students, parents, and community.
2. Focus recruitment efforts on identifying highly qualified diverse candidates by attending job fairs and utilizing a 3-tier approach in interviewing.
3. Perform an exit interview process to capture data related to reasons why staff resigns.



Goal Area 3: Facilities and Infrastructure

Develop and maintain facilities, infrastructure and technology to foster the academic, athletic and artistic growth of students.

Target Areas:

1. Conduct a district-wide facilities assessment; communicate the facility plan, secure funding, and build.
2. Create a short-term space management plan (3 years) that addresses areas, such as preschool.
3. Pursue options where students can access wireless Internet and technology at home.
4. Create a 3-5 year technology plan that includes instruction.



Goal Area 4: Student Safety and Well-Being

Develop a safe learning environment that addresses the needs of students from a wide range of financial and cultural backgrounds.

Target Areas:

1. Provide for the safety and security of students.
2. Provide resources to care for the well-being of the whole child to prepare them to thrive, grow and excel, as they transition through the school district. Place an emphasis on behavioral, academic and emotional support.



Goal Area 5: Communications

Communicate and partner with internal and external stakeholders to increase support of the Bedford City Schools.

Target Areas:

1. Maintain an open flow of communication amongst the administration, staff and students.
2. Encourage and foster a strong level of parent engagement to support the success of students and the overall district.



Goal Area 6: Accountable, Responsible and Transparent Management of District Finances and Resources

Manage the finances and resources of the district in an accountable, responsible and transparent manner.

Target Areas:

1. Communicate the financial status of the district, including awards.
2. Create a professional financial review committee.